

# MARQUETTE ACADEMY ANNOUNCES LAUNCH OF STRATEGIC PLANNING PROCESS

Marquette Academy is emerging as a top high school for Catholic education in our area. School spirit is high, enrollment is strong, and our Crusader AND Knight culture of teaching and learning continues to help each student reach his or her highest potential.

## IT'S AN EXCITING TIME FOR ALL CRUSADERS AND KNIGHTS

As we look to the future of Marquette Academy we know that a long-term plan will proactively address challenges and leverage opportunities that support our commitment to provide an exceptional, faith-based education that maximizes every student's growth in faith formation and academics.

For these reasons and with the approval of Most Rev. Louis Tylka, Coadjutor Bishop of Peoria, the Office of Catholic Schools is embarking on the creation of a new **Strategic Plan** for each of the six diocesan high schools to assist and guide secondary education in the Catholic Diocese of Peoria during the next five years.

## OVERVIEW

Marquette Academy is working with Boston-based **Partners in Mission** (PIM) to develop our school's next Strategic Plan. PIM has facilitated highly successful, individualized strategic planning processes with hundreds of Catholic schools and dioceses across the United States.

As we begin to build our Strategic Plan, we'll be incorporating the ideas and opinions of key constituents throughout our community.

A **Strategic Planning Steering Committee** will be identified which will include representation from Commission on Education and H.S. Advisory Committee members, current parents, alumni parents, alumni, faculty and staff, coaches, and advisers. The

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Committee will be meeting over the course of six months to gather data with the assistance of **Partners in Mission**.

The Steering Committee will be gathering information regarding eight school domains. These domains include **Academics**, **Advancement**, **Catholic Identity**, **Enrollment**, **Facilities**, **Finance**, **Governance** and **Student Life**. The perceived strengths and weaknesses of each of these individual domains will be gathered via school climate surveys, focus groups, and individual interviews with a broad range of constituents in our school community.

## WHAT IS THE PURPOSE OF THE PLAN?

The ultimate purpose of the plan is to continue helping Marquette Academy evolve from being an excellent school to graduating students who are faith-filled, lifelong learners whose commitment to sharing the Gospel of Jesus Christ is witnessed daily in word and deed.

This purpose will be achieved by leveraging our alumni to share their experiences, seeking out innovative ways to tell the Marquette story locally, nationally, and internationally, highlighting new opportunities and identifying areas of improvement.

#### WHAT IS THE STATUS OF THE LAST STRATEGIC PLAN?

**Partners in Mission** is currently in the process of reviewing and assessing Marquette Academy's most recent Strategic Plan required by the Office of Catholic Schools in 2014-2015 during the **Faith in Our Future Planning Initiative** for all 42 elementary and secondary schools in the Catholic Diocese of Peoria.

Under the guidance of PIM, we will use our schools' previous strategic plan as a foundation to spark conversation in the creation of our new strategic plan, which will

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guide us through the year 2026.

#### WHAT'S NEXT?

We will be contacting members of our school community and asking them to participate in the various stages of the strategic planning process. After the extensive assessment and analysis is complete and the new **Strategic Plan** is in draft form, it will be submitted to the Office of Catholic Schools for approval in the spring of 2022. The **Strategic Plan**, based on stakeholder input, will include goals, objectives, relevant benchmarks, and an implementation framework. The finished product will serve as a transformational, guiding light over the next five years.

Together, our hope is that after five years, after five months, even after five days – **we are seeing change**. We are providing more opportunities for students to discover their passions, to give back to their communities, to make a difference, to connect with others, and explore their faith. We are seeing more futures of the students who walk through the doors, the hallways – and across the stage at Marquette Academy.

Your prayers are appreciated as **Partners in Mission** began the planning process with a "soft launch" on **June 10<sup>th</sup>** at the Spalding Pastoral Center in Peoria with each diocesan high school's leadership team in attendance.

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